



Position title: Park Manager, Bangweulu Wetlands

Location: Bangweulu Wetlands, Zambia

Starting date: ASAP

Overview:

African Parks is a non-profit conservation organisation that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, Republic of Congo, Rwanda, Zambia, Zimbabwe and South Sudan.

Role and Responsibilities:

Reporting to the Regional Manager – Southern Region, the primary purpose of the role will be to:

- develop and implement an integrated strategy for the park's sustainable development;
- ensure the effective operational management of the park;
- provide strong leadership to the PMU team;
- represent and promote African Parks with all stakeholders.

Key Performance Areas (KPA's)

- Develop and execute a park strategy in accordance with the Partnership Agreement (mandate) with the Government and African Parks Network (APN) objectives;
 - Develop, revise, and monitor implementation of, a five-year business plan;
 - Develop and implement an annual activity plan and budget;
 - Develop and implement plans for recovery and sustainable development of the park / protected area.
- Develop and maintain positive community, government (national & local), donor, and other stakeholder relations;
- Ensure financial management processes and fiscal discipline rigorously applied
- Drive revenue generation through development of sustainable marketing and tourism and other commercial revenue streams;
- Ensure all park activities conducted in accordance with African Parks policies and Standard Operating Procedures (SOP's);
- Ensure the park is adequately resourced (financial, people, equipment, etc) to effectively meet its day-to-day operational requirements;
- Promote the development and recruitment of local nationals into the park in accordance with the Partnership Agreement and the needs of the park;
- Build a constituency for conservation;
- Build a strong values-based team culture in the park;
- Provide accurate and meaningful reports to the park Board, APN and other stakeholders as required;
- Ensure successful conservation law enforcement in the protected area.



Required qualifications, competencies and experience:

- Tertiary qualification, preferably conservation related, an advantage;
- 10-15 year working experience;
- 5 years experience working in similar environments and roles;
- Experience in non-profit organisations an advantage;
- Experience working in multi-cultural environments;
- Strong commercial skills;
- Strong financial management skills;
- Project Management skills;
- Analytical skills;
- Stakeholder relationship management skills;
- Conservation law enforcement experience an advantage;
- Strong interpersonal skills;
- Proven team leadership ability;
- Results oriented;
- Highly resilient;
- Adaptable.

Key relationships:

- PMU team
- Regional Manager
- APN COO
- AP Park Manager community
- Park Board
- Key government officials
- Key donors

To apply, please email your CV and cover letter to careers@africanparks.org by **15 July 2023**.

Should you not hear back from us within 2 weeks after closing date, please take it that your application was unsuccessful.